

DuPont have benefited hugely from the apprenticeship program. We have been able to recruit highly motivated employees who can learn from experienced mechanics over a 4 year period so that they are ready to become full-time employees and enable the company to manage retirements from experienced mechanics in a smooth manner. The key to the program is to recruit those who are hungry and enthusiastic as they tend to absorb and learn the technical aspects quickly and skilfully.

Paul Kirkpatrick,  
Dupont



## APPRENTICESHIPS

**GET PAID  
GET QUALIFIED  
GET AHEAD**

Find out more  
[getapprenticeships.me](http://getapprenticeships.me)



Derry City & Strabane  
District Council  
Council  
Chairman Director &  
Chairman on Strabane Basin  
Derry City & Strabane  
District Council



Department for the  
Economy  
www.economy-ni.gov.uk

**YOU<sup>TH</sup> 19**  
MAKE.CHANGE.HAPPEN

**Find out how an  
Apprentice can  
help you to grow  
your business.**

**EMPLOYERS GUIDE TO APPRENTICESHIPS**

## APPRENTICESHIPS

**GET PAID  
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### Training Providers



## What is an Apprentice?

Apprentices are existing or new employees aged 16 or over who will combine working with studying to gain skills, knowledge and qualifications in a specific job/sector. (Some restrictions apply to apprentices aged 25+)

## What is an Apprenticeship?

An apprenticeship is a real job with training so employees can learn while they earn and achieve nationally recognised qualifications.

The apprentice would be employed to perform a specific job role and would study the subject specific to their apprenticeship at a college or training provider.

Give your employees (both new and existing) the **training and qualifications** they need to do the job and meet your business needs.



Create a **motivated and loyal workforce** which will help prepare your business for future challenges.



Make the recruitment process **simpler and more affordable**.



Help you to **identify leaders and managers** of the future.



Provide **relevant training** which can help you avoid skills shortages and fill skills gaps.



**Increase the productivity** and bottom line of your business.



Help equip your workforce with **practical, job specific skills and qualifications** that your business requires now and in the future.



### THE BENEFITS OF EMPLOYING AN APPRENTICE

## The Apprenticeship NI Programme

The government have invested millions on improving and streamlining the ApprenticeshipNI Programme. There are various levels of apprenticeships available:

Name	Level	Equivalent Educational Attainment
Intermediate	2	5 GCSE passes
Advanced	3	2 A Level passes
Higher	4 and 5	Diploma / Foundation Degree

The training element is fully funded for Apprentices aged 16-24 (criteria apply for 25+).

## How can I find out more?

For free, confidential and impartial advice and guidance on apprenticeships visit our website now: [getapprenticeships.me](http://getapprenticeships.me)

Or call our dedicated team (ask for Eileen or Nicky) at Derry City and Strabane District Council on **02871308466**